

SUCCESSION PLANNING/CAREER DEVELOPMENT QUESTIONNAIRE

This questionnaire will help us understand what your leadership career goals are as a Capital Medical Society Board of Governors. (Remember: leadership builds character!) The Nominating Committee will then use this information to nominate officers.

NAME: _____

CURRENT OFFICE/POSITION HELD: _____ YEARS IN POSITION: _____

HAVE YOU SERVED AS AN FMA DELEGATE?: _____ When? _____

We would like to know what position(s) you would be interested in holding.

1. If you would like to remain in your current position, please indicate this. If not, please indicate what position you are interested in. **This need not be limited to open positions; as other positions may come open with these changes.** You may also list more than one position.

POSITION (S) THAT YOU WOULD LIKE TO BE CONSIDERED FOR (or list current position):

2. We would also like to continue creating a succession plan for the next 3 years. Please share any goals that you have for future leadership positions.

WHAT ARE YOUR 2 – 3 YEAR LEADERSHIP GOALS?

3. Whether or not you plan to vacate your current position at the end of your term, we would like your ideas for your successor. If you plan to serve again next year in your current position, who could you start mentoring for this position in the future?

POTENTIAL SUCCESSORS

4. What other committed, responsible, fun individuals should we be talking to about serving on the Capital Medical Society Board of Governors? Please list anyone that you think would be a good addition to our team:

If you have questions, please contact Pam Irwin at pirwin@capmed.org or 850-559-8611.

If you have questions regarding a leadership track on the CMS Board of Governors, please feel free to contact Rohan Joseph, M.D. at rohan.joseph@hcahealthcare.com.

(Remember: leaders are not born, they volunteer!)