



**Lunchtime Virtual Seminar**  
**Wednesday, October 20, 2021**  
**12:30PM to 1:30PM**



**A Seminar Series offered by the Capital Medical Society**

For physician office staff (clinical and non-clinical), practice administrators,  
office managers and business office managers.  
CMS member offices only!

With a global pandemic, record litigation and a dramatic increase in governmental audits impacting employers, we are inviting you to come join us for a fun interactive look at the areas that are most likely to create costly legal exposure at your Office. Topics to be covered will include key points of risk throughout the employment life cycle, common mistakes involving employee leave, the challenges of remote work, and managing the various new pandemic laws.

*There is no charge for this event.*

**Presenter:** William T. Krizner, The Krizner Group



**Once you register you will receive the Webinar link.**

**Please register before October 20, 2021**



William T. Krizner is the Owner and Operating Partner of The Krizner Group, a full service law firm that concentrates its practice in assisting organizations both before and after disputes arise. The Firm's preventative services division aids clients in implementing policies and procedures that will help avoid costly lawsuits and other organizational problems before they occur. Mr. Krizner's background includes extensive experience in client counseling, workplace investigations, human resource and risk management trainings for leadership, employment law litigation, and management of governmental audits.

Mr. Krizner has published dozens of articles relating to various employment law topics; including hiring, proper termination procedures, employee monitoring, and the dangers imposed by the Americans with Disabilities Act and the Family Medical Leave Act. Mr. Krizner also regularly provides speaking engagements for state and national associations on varying employment law topics. He personally represents more than a thousand clients mainly in Florida, California, South Carolina, Maryland, Georgia and Pennsylvania, including organizations from nearly every major industry. Such clients employ more than four hundred thousand employees.

Mr. Krizner is admitted to the Florida Bar, the United States District Court in the Northern, Middle and Southern Districts.